



## **Personal Information Collection Statement**

### General Statement

Personal data provided by job applicants will be used by Cathay Pacific Airways to assess their suitability for the position for which they have applied for.

For applicants who are required to fill in an application form, please note that failure to provide the required data may influence the processing and outcome of the application.

For future recruitment opportunities, we may retain the personal data of unsuccessful applicants up to a period of 24 months. Besides, when there are vacancies in our subsidiaries or associated companies during this period, we may transfer the application to them for consideration of employment. Please let us know if you have any objection regarding the transfer of your application.

For applicants who are ex-employees of Cathay Pacific Airways, for the purpose of processing application for employment, we may retrieve any available employment-related records for reference.

Under the Personal Data (Privacy) Ordinance, applicants have the right to request access to, and to request correction of personal data in relation to his/her application. Applicants who wish to exercise these rights, should complete our "Data Access Request Form" and forward it to the Data Protection Officer in our People Department.